

Ealing Law Centre Modern Slavery Act 2015

Ealing Law Centre is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. This statement is published in line with section 54(1) of the Modern Slavery Act 2015.

As an equal opportunities' employer, we're committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion. The following policies are available to all staff

- EQUALITY AND DIVERSITY
- RECRUITMENT AND SELECTION
- WHISTLEBLOWING POLICY

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains. Our supply chains are limited, and we procure goods and services from a restricted range of UK.

We will continue to embed the principles of the Modern Slavery Act 2015 by:

- providing awareness training to staff on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking
- ensuring staff involved in procurement activity are aware of and follow modern slavery procurement guidance on GOV.UK
- ensuring that consideration of the modern slavery risks and prevention are added to the Law Centre's policy review process as an employer and procurer of goods and services
- continuing to take action to embed a zero tolerance policy towards modern slavery
- ensuring that staff involved in buying or procurement and the recruitment and deployment of workers receive training on modern slavery and ethical employment practices

Review

This policy is currently under review. Director/ Supervising Solicitor is responsible for reviewing and updating this policy annually.